

# Hope Academy of NWA

## FY22 Salary Schedule

Step	Experience	Bachelor's	Master's
1	0	\$42,840	\$43,090
2	1	\$42,970	\$43,490
3	2	\$43,100	\$43,890
4	3	\$43,230	\$44,290
5	4	\$43,360	\$44,690
6	5	\$43,490	\$45,090
7	6	\$43,620	\$45,490
8	7	\$43,750	\$45,890
9	8	\$43,880	\$46,290
10	9	\$44,010	\$46,690
11	10	\$44,140	\$47,090
12	11	\$44,270	\$47,490
13	12	\$44,400	\$47,890
14	13	\$44,530	\$48,290
15	14	\$44,660	\$48,690
16	15	\$44,790	\$49,090
17	16	\$44,920	\$49,490
18	17	\$45,050	\$49,890
19	18	\$45,180	\$50,290
20	19	\$45,310	\$50,690
21	20	\$45,440	\$51,090
22	21	\$45,570	\$51,490
23	22	\$45,700	\$51,890
24	23	\$45,830	\$52,290
25	24	\$45,960	\$52,690
26	25	\$46,090	\$53,090
27	26	\$46,220	\$53,490
28	27	\$46,350	\$53,890
29	28	\$46,480	\$54,290
30	29	\$46,610	\$54,690

Classified Positions		
Position	Base Salary - HS/AA/BA or BS	Base Salary - Masters
District Registrar	\$35,000	\$40,000
Nurse - RN	\$33,000	\$38,000
Facility Coordinator	\$35,000	\$40,000
Paraprofessionals	\$24,000	\$28,000

Bus Drivers	\$16.50/hour
-------------	--------------

Certified Positions		
Position	Base Salary - HS/AA/BA or BS	Base Salary - Masters
Counselor	\$45,000	\$50,000
Special Education Teacher	\$45,000	\$50,000

Stipends			
Stipend Code	Amount Per Year	Stipend Name	Notes
A	\$2,000	Classified Staff Intervention Stipend	Classified staff receiving special training to work one on one with students (eg., Dyslexia)

### Approval of Salary Schedule

This handbook was presented to and approved by the Hope Academy of Northwest Arkansas School Board on July 29, 2021.

Will Hanna  
Will Hanna

School Board President, Hope Academy of Northwest Arkansas