

Hope Academy of Northwest Arkansas School Board Meeting Minutes

Date: August 18th, 2022

Time: 4:34 pm

Location: Zoom

Meeting Type: Regular

Board Members Present: Will Hanna- Board President, Dr. Kathy Morledge- Board Member, Countess Hodges- Board Member

Board Members Absent: Bill Lessly-Board Member, Chris Lamson- Board Member

Staff in Attendance: Rebekah Mitchell- NWACS Director, Jake Gibbs - Superintendent/Principal, Jeff Smith- Director of Finance & Facilities, Katie Drake- SPED Director

Called to Order:

Meeting was called to order at 4:34 p.m. by Board President Will Hanna. The meeting was a regular school board meeting for Hope Academy of Northwest Arkansas via Zoom.

Discussion

Superintendent/Principal Jake Gibbs discussed:

- Operation update
 - 5 Pillars of Excellence developed with High Reliability School Model in mind
 - Leading indicators/ lagging indicators developed to get to levels of effective leading indicators
 - Action Plan and objectives for each pillar with expectations
 - Pillars of excellence include: academics, behavior, professional development, family engagement, and school culture
 - Questionnaire sent out to parents, staff, and students
 - Using Really Great Reading program to analyze reading progress
 - Grouping student matrix in 6 different categories
 - Assess foundational reading skills
 - Assess if skills are developing at an appropriate pace
 - Gaps in knowledge to develop targeted instruction

NWACS Director Rebekah Mitchell

- Financial Update
 - Draft for Fiscal year 2023
 - Projecting to have a net income around \$146,000
 - Comprehensive fundraising model
 - 3 pillars for fundraising
 - 15% to Horizon Academy
 - 55% to Residential of NWACS
 - 30% to Hope Academy of NWA

Discussion of New Hire

- **New Hires**
 - Board President Will Hanna discussed the new hires
 - Makenna Florer- Family Engagement Coordinator
 - Jessica Florer- Paraprofessional Team Lead

No action item due to not have a quorum

Adjournment

There being no further business, Board President Will Hanna adjourned the meeting at 5:13 pm.