

Hope Academy of Northwest Arkansas School Board Meeting Minutes

Date: September 15th, 2022

Time: 4:39 pm

Location: Zoom

Meeting Type: Regular

Board Members Present: Will Hanna- Board President, Dr. Kathy Morledge- Board Member, Chris Lamson- Board Member, Bill Lessly-Board Member

Board Members Absent: Countess Hodges- Board Member

Staff in Attendance: Rebekah Mitchell- NWACS Director, Jake Gibbs - Superintendent/Principal, Jeff Smith- Director of Finance & Facilities

Called to Order:

Meeting was called to order at 4:39 p.m. by Board President Will Hanna. The meeting was a regular school board meeting for Hope Academy of Northwest Arkansas via Zoom.

Discussion

Superintendent/Principal Jake Gibbs discussed:

- Operation update
 - 5 Pillars of Excellence with focus on behavior pillar
 - Non negotiable requirements of all employees
 - We will adhere to evidence-based practices that we have been trained on
 - We will maintain accurate, daily behavior data
 - Leadership will utilize feedback to inform policy
 - Goal/Lagging Indicators
 - Program is being implemented systematically
 - State Monitoring Update
 - Comparison of year one to year two from reading test scores
 - Students in need of support decreased by 20% and ready or exceeding increased by 5%
 - Projections show that a number of students will be on grade level or above grade level

NWACS Director Rebekah Mitchell discussed:

- Financial Update
 - Hope Budget for FY23
 - Hope Academy is in a negative cash disposition
 - End of FY23 projecting a net profit of \$146,870
 - Increases are due to salary increasing
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- 30% of all revenue will be allocated by the Northwest Arkansas Children’s Shelter to Hope Academy

Action Items

- **New Hires**

- Board President Will Hanna asked for a motion to approve new hires
 - Haliagh Bates- Paraprofessional
 - Megan Woody- 1st Grade Teacher
 - Trevor Maxwell- Paraprofessional
 - Kolbie Rice- Specials Teacher
 - Arianna De Poli- Paraprofessional
 - Makenna Florer- Family Engagement Coordinator
 - Breanna Whitcomb- Paraprofessional

Motion: Kathy Morledge

Second: Chris Lamson

Vote: 4-0

Motion Passes

- **22/23 Annual Budget**

- Board President Will Hanna asked for a motion to approve 22/23 Annual Budget
 - 2022/2023 Annual Budget

Motion: Bill Lessly

Second: Kathy Morledge

Vote: 4-0

Motion Passes

- **August 2022 School Board Minutes**

- Board President Will Hanna asked for a motion to approve the
 - August 2022 School Board Minutes

Motion: Kathy Morledge

Second: Bill Lessly

Vote: 4-0

Motion Passes

Adjournment

There being no further business, Board President Will Hanna adjourned the meeting at 5:23 pm.