

Hope Academy of NWA

Certified Teacher Salary statement

Hope Academy will employ certified teachers holding a current Arkansas teaching license at a rate of \$50,000.00 on a 193 day annual contract. Teachers already receiving greater than \$50,000.00 in annual salary will be eligible for an additional \$2000.00 pay raise for the 23/24 school year.

Classified Paraprofessional Salary Statement

Hope Academy will employ classified paraprofessionals who currently have 60 hours of college credit or have passed the parapro exam at a rate of \$24,000.00 to \$26,000.00 on a 188 day annual contract, as determined by education and experience.

Management Team positions

Certified and Classified Management positions within Hope Academy will be offered a salary commensurate with their level of education, experience, and expertise.